MILLIONS®

THE PROVEN FRAMEWORK TO BECOME A MILLION DOLLAR CEO WITH **GRACE & EASE** INSTEAD OF **HUSTLE & GRIND**



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Hello, Incredible One!

Thank you so much for investing in yourself through a copy of Move to Millions: The Proven Framework to Become a Million-Dollar CEO with Grace & Ease Instead of Hustle & Grind.

I am grateful for you.

Through this book, it is my prayer that you experience Mastery, Operational Obedience, Vision, and Execution to and beyond the million-dollar mark. As I share in the book, there is more than one way to get to the million-dollar mark – this book is not about which way you choose. ALL THE WAYS WORK.

This book is about the framework that must accompany your MOVE - The Move to Millions Method®. When you have the right strategy, sales infrastructure, systems, support and success mindset, the route you choose to make the move will happen with grace and ease.



This companion workbook and resource guide was designed to help you to take what is in the book and get into execution of the concepts so that you move closer to your million-dollar company.

As you embark on this journey, you are likely to desire some additional support. When you do, I invite you to check out the various resources we have designed to support you, listed on <u>Page 81</u> in this booklet.

If you're ready to MOVE - let's get started complementing your reading experience with this powerful companion guide.

Here's to making, moving and leaving millions!

Be Incredible,



MOVE TO MILLIONS® Surveying

I, , am making a commitment to leveraging the
concepts, strategies and actions recommended in this book and resource
guide in an effort to make the Move to Millions in my own company. I am
committed to becoming a million-dollar CEO with grace & ease instead of
hustle & grind. I recognize that if I am going to accomplish my goal, I must
focus on implementation. Implementation is what separates 7 figure earners
from those who do not achieve the income goals for their business. Therefore,
for the next twelve (12) months, I commit to focusing my time and attention on
the strategies and concepts laid out in Move to Millions: The Proven Framework
to Become a Million Dollar CEO with Grace & Ease Instead of Hustle & Grind.
If, at any time, I get stuck or need community or support, I will connect directly
with one of the many resources shared in this complimentary resource guide
so that Darnyelle, her team, and community can help me to achieve my goal.
I am committed to leveraging the Move to Millions Method® so that I can
show up in the world in a big way, living my passion, fully committed to
solving the problems of my ideal clients. I will review all my time obligations
and reassess if they are getting me closer to achieving my million-dollar

committed and therefore I will do whatever it takes.

goal. I will hire the team I need from my vision point and not my vantage point to take all non-essential business tasks and responsibilities off my plate. I know that I must shift my mindset to be able to pull it off, but I am

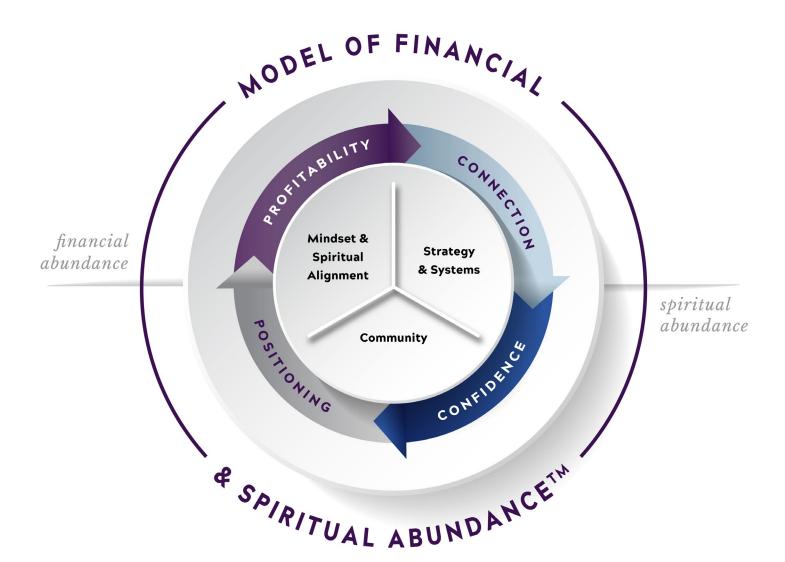
THE MOVE TO MILLIONS®

A proven formula to scale to 7 figures and BEYOND.



THE MODEL OF

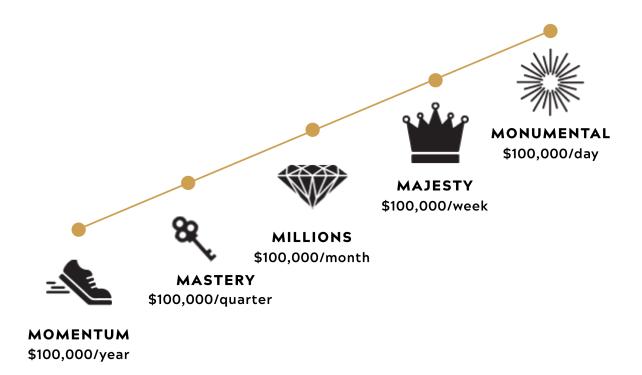
FINANCIAL & SPIRITUAL



GENERAL NOTES

THE MOVE TO MILLIONS®





My current level is	
My next level is	
What do I need to get to the next level?	



□ Identify your definition and, therefore, your relationship money.	with
☐ Journal about how money has impacted your life and shadowed your beliefs, especially in your own business.	,
Determine what you desire to believe and what you dec hold true about what money is instead.	ide to
□ Create your money beliefs.	
□ Confirm your biggest money block.	
□ Write your new money story.	
Celebrate by making a purchase of something that ma you feel wealthy.	kes

YOUR MONEY MAP

Use this worksheet to determine how much money you need to make each month to live the life you dream of.

Part One: Figure out your financial goal.

Step 1:

Add up all of your known annual expenses.

How much money do you need to make each month to live the life you want?

Instead of guessing, take the time to get crystal clear on what your life costs.

Step 2:

Add new purchases you'd like to make in the next 12 months.

Step 3:

Add in your 15% to cover your taxes, plus an amount for insurance payments, healthcare costs, and everything you must account for.

Step 4:

Add in your profit %. This is to make sure that you generate MORE THAN NEEDED to live your best life. This amount can be anything from 5-80% to make sure that you have more than enough money to fund the life you crave.

Step 5:

Divide your grand total by 12 to get your new monthly income goal.

(CONTINUED ON NEXT PAGE)

EXPENSE	ANNUAL AMOUNT
Total Annual Amount:	
	(divide by 12)
Monthly Financial Goal:	

Part Two: Determine how many clients you'd like to work with on a monthly basis.

In order to clarify your ideal number of clients per month, we have to start looking at how many private clients, private or group, you want to work with each week.

(A private client is anyone you are working with in a one-to-one environment, this doesn't include group related programs.)

•	How many 1:1 individual client sessions/meeting would you like to hold each week?
•	How long will your sessions be? 30 minutes, 45 minutes, 60 minutes

Please note: I do not recommend over-extending yourself. You want to make sure that you leave time for business development as well.

Once you have the ideal number of private client sessions/meetings you'd like to hold per week, multiply the number by 52.

Then, determine how many actual clients will make up your total client sessions.

To be considered:

How often do you need to talk to your clients? Every week, every other week, or once per month?

- If you say monthly that means you need a larger volume of clients
- If twice per month, divide number needed in 2
- If every week, divide number by 4

Part Three: Set your prices.

You are priceless; your work is NOT.

At this point, you are ready to take your monthly financial goal and divide it by your ideal number of clients that you'd like to work with each month.

Monthly Financial Goal / Ideal Number of Clients = Your Raw Package Price

Example: If your monthly financial goal is \$100,000 and your ideal number of clients is 20, then your ideal package price is \$5,000. Ask yourself, what do I need to put in a package in order to have people invest \$5,000 for it?

When you set your actual price, consider this formula:

(Fixed Costs) + (General & Administrative Costs) + (Overhead) + (Base Earnings Target * Active Hours Serving Clients/# of Clients Served in Program) + Profit %

Part Four: Ensure that you offer value that EXCEEDS the investment level of your packages.

- 1. What will your clients gain from working with you?
 - a. How will their lives/careers/businesses/relationships be changed?
 - b. How will you add value to their life?
- 2. What do you need to ensure is included in your program so that your clients have every opportunity to experience a life changing encounter with your work?
 - a. Should you include an intensive or VIP session?
 - b. How much support will they need from you? Email? Phone? In person?
 - c. What bonuses can you include to support them in their work with you?
- 3. How much time will it REALLY take for them to experience transformation from you?
 - a. 3 months, 6 months, 9 months, 12 months?
- 4. Does the value you offer and your clients receive EXCEED the investment you are asking them to make?
 - a. Remember you are NOT selling your time, you are selling the results you can deliver.

In closing, secure your confidence in your offering and avoid discounting or lowering your process out of fear of rejection. **YOU ARE WORTH IT!**

MILLION DOLLAR ASSETS

There are seven core assets your business needs to Move to Millions®.



Leverage + Scale Offer Suite

Your packaged, priced, and positioned high-end solutions for your ideal client.



Leverage + Scale Messaging Suite

Your key messages for copy, web pages, speaking, video scripts, storytelling, sales conversations, and social media.



Leverage + Scale Marketing Suite

Your business success formula which charts your client progression plan.



Leverage + Scale Sales Suite

Your chosen sales tool to enroll clients consistently into your high-end programs.



Leverage + Scale Systems Suite

Your Standard Operating Procedures, systems, and automation plan for consistently scaling your company.



Leverage + Scale Talent Suite

Your hiring and team management policies, processes, and procedures.



Leverage + Scale Legacy Suite

Your key to building wealth and leaving an Inheritance for your children's children.

MILLION DOLLAR ASSETS

Your ability to MOVE to Millions® hinges on your development of the **Million Dollar Assets**. Each asset plays an important role in getting to the million-dollar mark.

Million Dollar Asset One: Leverage + Scale Offer Suite
☐ Scalable Offer under \$5,000 [only after you hit your milestone]
☐ Superb Offer \$5,000 - \$9,999 [optional]
☐ Signature Offer \$10,000 – \$29,999 [mandatory]
☐ Select Offer \$30,000 - \$99,999 [optional]
☐ Significant Offer \$100,000+ [optional]
Million Dollar Asset Two: Leverage + Scale Messaging Suite
☐ Must Have Marketing Messages
☐ Key Messages Document
☐ Email Sequences
☐ Sales Page Copy
Deepening the SPICE Messaging
☐ Signature Story
☐ Robert Frost Moment
☐ Sam Cooke Moment
☐ Harriet Tubman Moment
☐ Positioning Stories
☐ Value Proposition Story
☐ Connection Story
☐ Offer/Product Story
☐ Purpose Story
☐ Founder Story
☐ Customer Story
Million Dollar Asset Three: Leverage + Scale Marketing Suite
☐ Business Success Formula
☐ Lead Magnets
☐ Marketing/ Content Calendar
☐ Software
☐ Speaker Assets
☐ Speaker Demo

		Electronic Press Kit (EPK)
_		Signature Talk Topics
		ting KPIs
	Marke	ting Sequences Automated
		Nurture + Convert
		Promotion 5-11-2-2-12-2-2-2-2-2-2-2-2-2-2-2-2-2-2-
		Follow Up Onboarding
		Offboarding
Millior		ar Asset Four: Leverage + Scale Sales Suite
	Softwo	•
	KPIs	
_		Scripts
	Sales	·
		Enrollment Webingr
		RFP
		Live Events
		Traditional Sales Team
		Open/Closed Cart Launches
_		ar Asset Five: Leverage + Scale Systems Suite
	-	tional Management
	Client	Management
	Financ	cial Management
	Marke	ting Management
	Sales	Management
	Talent	: Management
	Legal	Management
Millior	n Dollo	ır Asset Six: Leverage + Scale Hiring Suite
	Org Cl	hart
		Talent Team
		Operations Team
		Marketing/Sales Team
		escriptions
	-	ensation Plan
_		arding Process
		ng & Development Plan
	HR Su	•
_		ar Asset Seven: Leverage + Scale Legacy Suite
Ц		cial Management Team
	Ш	CPA

□ Tax Strategist			
☐ Estate Attorney			
☐ IP Attorney			
☐ Financial Advisor			
☐ Intellectual Property Protection Plan			
□ Wealth Plan			
☐ Investment Portfolio			
🗖 Insurance Portfolio			
🗖 Estate Plan			
☐ Business Succession Plan			



ACTION PLAN

Create your Leverage & Scale Offer Suite.
Price your Leverage & Scale Offer Suite using the formula in this chapter.
Think of ten people who have expressed interest in working with you that you can call to share your new offer suite with.

LEVERAGE + SCALE OFFER SUITE

SUPERB	SIGNATURE	SELECT



ACTION PLAN

□ Confirm that you solve a SPICE problem by running that problem through the SPICE filter.	
□ Write your scenarios that deepen the SPICE problem.	
□ Start your messaging suite.	
Post a message from your suite on the social media platforwhere your pinnacle client spends the most time to see if y get traction.	

BRAND MESSAGING AUDIT

IS MY MESSAGE READY FOR LEVERAGE + SCALE?	YES	NO
Can you state your company key message/tagline easily and succinctly?		
When thinking in terms of your Incredible Factor - Your H.U.G. (Hot Undeniable Gift) + Your S.B.M. (Signature Business Move) + Your U.V.P. (Unique Value Proposition) can you to encapsulate your Incredible Factor in 3 sentences or less?		
Can you state your five most relevant and compelling brand attributes? (adjectives that describe your core message)		
Are you crystal clear on your SPICE Audience of One (ideal client)?		
Do you offer a SPICE Solution™?		
Can you clearly articulate the SPICE Problem™ you solve?		
When you share your message, is it accompanied by a SPICE Call to Action that gets traction, generates leads and gets you closer to new sales?		
Is your marketing claim important to your Audience of One™?		
Do you share your marketing message consistently?		
Do you have a brand positioning statement that describes: what you offer, to whom and the value you create?		
Do you have a compelling lead magnet?		
Do new people opt in to your free offer/lead magnet each week?		
Is your messaging consistent across all social media platforms?		
When prospects visit your website, is the problem you solve obvious?		
Does your chosen social media platform yield results that convert to new clients based on the messages you post?		
Do you have a clear and compelling results-oriented benefit statement for each program you offer?		
Do you communicate your message regularly with members of your network? (i.e. email, phone calls, etc.)		
Can your team articulate your message with confidence?		

If someone asks you why they should hire you and what makes you different, can you answer effortlessly?	
My messaging highlights that I hit all six categories for SPICE Problems. (health/wellness, identity/purpose, love/relationships/communication, money/career/business, time/life balance, happiness and fulfillment)	
My messaging takes the motivators into consideration. (make, save, reduce, increase, protect, improve)	
I have developed my Must Have Marketing Messages. (Power Statement, 30 Second "Commercial", HUG Statement, SBM Statement, Industry Leader Statement, Benefits Statement)	
In what ways is my messaging on point?	
In what ways is my messaging missing the mark?	
What steps can I take to improve my marketing message?	

Leverage + Scale Marketing Suite ACTION PLAN

Clarify your pinnacle client.
Determine your Business Success Formula (identify each
element in the formula).

Ideal Client	Traffic Source	Lead Generator	Marketing Opt-In	Nurture Sequence	Sales Tool	Offer/ Money	Follow Up Sequence	On- Boarding
(who my	(how you	(how am I	(how will I	(build KLT)	(how will I	(my	(how will I	(how you
offer is best	get	going to	capture		convert	solution to	stay top of	welcome
for)	consistent	get their	their info)		them to a	their	mind until	new clients
	leads)	attention)			client)	problem &	they close)	with ease)
						investment)		

□ Narrow your five to seven marketing streams.
☐ Craft the assets in your marketing suite.
☐ Start testing your sequences.



□ Determine your chosen sales tool.
Develop your sales process with that tool.
Craft your sales scripts for the various scenarios that are possible for your clients to get themselves into and to need your help.
□ Craft the assets in your sales suite.
☐ Hold sales conversations.



Map out each of your systems.
Capture the processes and procedures you use to complete key tasks in your company.
Organize them, as indicated in this chapter, by making them living, breathing documents that you can continue to update and add to as needed.

OPERATIONS MANAGEMENT

When completing your general operational management system and manual, ensure that you have the following items accounted for to ensure optimal performance of your company.

The purpose of this manual is to make sure that everyone responsible for aiding in the daily operation of moving the company forward has all of the pertinent information at their fingertips to do so.

Introduction to your Operations Manual				
Company Overview				
Company Mission				
Company Vision				
Core Values				
Core Offerings (Leverage + Scale Offer Suite)				
Company Ideal Client Description				
Company Brands				
Company Divisions				
Company Product and Services				
☐ General Price Sheet				
Company Client Schedule per offering (if you hold client events)				
□ VIP Days				
□ Client Retreats				
□ One-Day Workshop				
□ Three Day Event				
Yearly Offerings Non-Clients/ Live Events				
Speaking Engagements Request				
□ How to handle				
□ Deposit process				
Company Management Manuals				
□ Client Management				
□ Event Management				

	Financial Management				
	Legal Management				
	Marketing Management				
	Sales Management				
	Hiring/Talent Management				
Gener	al Operations Information				
	Company Operations Hours				
	Office Phone/Toll Free Services/Faxes				
	Key Company Information				
	Company Owned URL's				
	Key Contacts				
	Environment and Structure				
	Company Holidays Observed				
	Organizational Chart				
	Company Files				
	Equipment and Inventory				
	Logistics				
Comp	pany Operational Procedure				
	Account Log-Ins and Passwords				
	Business Development Day				
	Communication: Office Phone/Email/Faxes				
	How to respond to email and email response library				
	Email Signature Standardization				
	Brand Messaging Cheat Sheet				
	Company URL's Currently in Use				
	Daily/Weekly Meetings/Team Report				
	KPIs/Key Metrics Tracked				
	Passwords				
	Print Newsletters Procedure				
	Systems and Software We Use and Why				
	Warm Letters Procedure				
Weekly Office Activity (what happens each day of the week)					
Company Employees and Contractors Information					
Comp	npany Team Daily Responsibility				
	Executive Assistant				
	Director of Operations				

	Virtual Assistant (s)
	Client Care Specialist
	Business Development / Sales Team
	Marketing Team
Websi	te Maintenance
	How to log in
	How to replace or update info
	Who is the lead
Travel	Procedure for CEO

FINANCIAL MANAGEMENT

Combine your procedures for each of the following financial items and matters into a binder or file folder labeled: **Financial Management System**. This system governs your financial management and accounting procedures to ensure you are effectively running your business.

Contact Info for Bookkeeper				
Contact Info for Accountant				
Budget/Financial Plan				
Services Pricing Sheet				
Petty Cash Procedure				
Client Invoicing Process				
Company Credit Cards				
☐ Limits and Usage				
Who has access and approval				
☐ Spending Authority				
Daily Money Tracking Worksheet				
Purchase Requests Procedure				
Financial Recording Capturing				
Financial Coding for Bookkeeping Accuracy				
Financial Reports Process and Review Procedure				
□ Profit and Loss				
□ Cash Flow Analysis				
□ Expense Reports				
□ Break Even Analysis				
Credit Card Processing and Management				
Collections Procedure				
□ Declining payments				
□ Defaulting clients				
☐ Process for sending to Collections or Attorney				
□ Letter Templates				
Profit Margins				

		By Product	
		In General	
	Suppo	ort Software	
		QuickBooks or equivalent	
		Ecommerce in your CRM (Keap, Ontraport, etc.)	
	Tax M	anagement	
		Quarterly Tax Payment Process	
		Monthly procedure to save for quarterly taxes (Profit First)	
		Meetings with Financial Management Team	
	Finan	cial Friday Process	
		Review all sales	
		Review all cash in	
		Review all cash out	
		Determine profit for the week	
	Profit First Process		
	Tithing Process		
	Bank Accounts		
		Expense Checking (monies going out)	
		Income Checking (monies coming in)	
		Savings/Profit (for savings and cash flow)	
		Tax Account (for quarterly estimate payments)	
		Payroll checking (optional if you have employees)	
		Drip (For pay in full client payments)	
	Merch	nant Account Usage and Procedures	
		Traditional	
		PayPal	
		Square	
		Stripe	
		Other	
	Paym	ent Via Check or Bank Transfer Procedure	
П			
_	Owne	r Draw Procedure	

LEGAL MANAGEMENT

Combine your procedures for each of the following legal items and matters into a binder or file folder labeled: **Legal Management System**. This system governs your legal management and procedures to ensure you are effectively running your business.

Legal Entity (LLC, S-Corp, C-Corp)
Legal Counsel
Client Agreements
Non-Disclosure/Confidentiality Agreements
Joint Venture Agreement
Legal Compliance Policies
Trademarks
Intellectual Property Protection & Management
Privacy Policy
Business License/Permits
Licensing
Contracts
Speaker Contract
Consulting Contract
General Releases and Income Statement for Events
Business Insurance (General Liability)
File Protection Process
Employment/Work for Hire Agreements (cross reference the Talent
Management System)

Be sure to get at least general counsel. A service like Legal Shield is great for guidance and advice or reviewing documents. You should have an attorney create any agreements that you use or plan to use and ensure that they:

- 1. Understand the nature of your business.
- 2. Are clear about what your business does and how you work.
- 3. Ensure that your business is protected in any and all situations.

MARKETING MANAGEMENT

Combine your procedures for each of the following marketing items into a binder or file folder labeled: **Marketing Management System**. This system governs your marketing management and procedures to ensure you are effectively running your business' marketing engine so that you can get found by your ideal clients.

Primary Market Research			
Secondary Market Research			
Audience(s) of One / Pinnacle Client			
	Ideal Client Worksheet		
SPICE	Problem Description		
SPICE	Problem Cheat Sheet		
Lead (Generation Tool(s)		
	Awareness Generating		
	Revenue Generating		
Marke	ting Opt-In Tool(s) (one per program/offer)		
Marke	ting Sequencing per program/offer		
	Nurture Sequence		
	Click No Action Sequence		
	Follow Up		
	After Sales Sequence		
Customer Relationship Management Software			
	Manage all marketing		
	Manage all client relations		
	Manage all sales and pipeline		
Viable	e and Working Marketing Streams		
	Online Marketing Streams		
	Offline Marketing Streams		
	Marketing Streams that Work Both Online and Offline		
Webs	ites and Website Management Plan		
	Database of all owned URLs and their purpose		

	Marketing Calendar (includes all marketing activities in a centralized place fo entire team to view)			
П	Tool to Measure Marketing Campaign Effectiveness			
ш	□ KPIs			
	Product Launch Checklist			
	Content Creation/Calendar			
	Social Media Management Plan			
	□ Facebook			
	□ LinkedIn			
	☐ YouTube			
	☐ Twitter			
	□ TikTok			
	□ Other			
	Marketing JV and Affiliate Partners			
	☐ Swipe Copy			
	□ Launch Plan			
	□ Webinar for swaps			
□ Copy Writer				
	Email Marketing Campaigns and Sequences			
	□ New Opt In			
	□ Client Entry			
	☐ Follow Up			
	□ New Purchase			
	□ After Purchase			
	□ Previous Client			
	☐ Click No Buy			
	□ Case Study Sequence			
	☐ Advertising Budget			
	Advertising Campaigns			
	□ Warm audiences			
	□ Cold audiences			
	□ Retargeting campaigns			
	Event Marketing Strategy			
	Marketing Map			

Marke	ceting KPIs – how you know your marketing is working		
	Daily Leads		
	Daily (qualified leads	
	Daily :	Sales	
	Daily I	Revenue	
	Daily	Opportunities/Collaborations/Partnerships/Speaking	
	Daily 9	Speak Applications	
	Daily/	Weekly Speaking Pitches	
	Speak	king Engagements	
	Daily (Client Renewals	
	Daily ⁻	Text Messages (If You Have a Service Set Up)	
	New C	Opt Ins to Free Gift	
	New S	Submissions on Website Contact Form	
	New L	ive Chat Messages on Your Website Daily (ie. Drift, ZenDesk, etc.)	
	New A	applications or Appointments Daily	
	•	Calls Booked	
	•	Calls Held	
	•	Applications Approved	
	•	Applicants Enrolled	
	Social	Media (get them off of the platform and onto your list)	
	•	Daily Direct Messages	
	•	New Comments on Your Posts Daily	
	•	Daily Podcast Downloads	
	•	New Requests to Join Your Group or Club	
	•	Daily New LinkedIn Requests	
	•	Social Media Followers for your primary platform	
	Get th	nem off of the platform and onto your list	
Marke	eting M	aterials	
	Webs	ite	
	Busine	ess Card	
	Social	l Media Images	
	Rack (Card	
	Client	Success Story Graphics	
	Case	Studies	
	Direct	Mail Post Card	
	Landir	ng Page(s)	

Media Kit
Speaker Outline
Speaker Kit
Speaker Video
Impact Video
Interview Style Video
Email Sequences

Without marketing, your business will not be found by those who can hire you. Remember that marketing governs how you get found. So be clear and document everything, especially if you intend to hire someone else to handle the marketing function on your behalf.

SALES MANAGEMENT

Combine your procedures for each of the following sales items and matters into a binder or file folder labeled: **Sales Management System**. This systems governs your sales management and procedures to ensure you are effectively running your business and having consistent sales. As Mary Kay Ash says, "nothing happens until somebody sells something."

	Business Model Review (Think Deep not Wide)
	Sales Process (Business Success Formula)
	Sales Management System
	Ideal Client
	Traffic Source
	Lead Generation
	Marketing Opt In
	Nurture Sequence
	Sales Tool
	Offer
	Client Onboarding
	Leverage + Scale Offer Suite
	Superb Offer
	Signature Offer
	Select Offer
	Scalable Offer - Optional
	Problem Progression Plan
	Compelling Free Offers (one for every program/problem)
	Pricing Strategy and Plan
	Customer Relationship Management Software with Sales Functionality
	Pipeline Management Tool (if not in CRM)
	Sales Process Flow Chart
	Sales Activity Plan
	Daily Sales Goal
П	Weekly Sales Goal

Monthly Sales Goal
Quarterly Sales Goal
Sales Qualification Process
Leverage + Scale Sales Suite
Discovery Session Process
Enrollment Webinar Process
Live Event Process
RFP Process
Sales KPI Tracking/Development System
Sales
Revenue
Client Acquisition Cost
Pipeline Value (should be 4x your goal at all times)
Average Conversion Time
Conversion Rate
Cart Abandoned Rate
Revenue on Advertising Spend
Monthly Onboarding Calls
Profit Margin by Program
Revenue Growth Rate
Reporting Tools and Protocols
Sales Scripts
Cold Call
Warm Call
Discovery Session
Follow Up Call
Sales Procedures for Team
Inbound
Outbound
Hire, Train, Incentive Plan for Sales Team
Sales Team Compensation Model
Sales Team Skills Development
QA process for sales calls
Direct Messaging Process/Procedure and Response Library
Overcoming Objections Process
□ Cheat Sheet

Frequent Response Library
Follow up Process for Leads/Prospects
Sales Follow Up Campaigns
Client Entry Campaign
After Purchase Campaign
Client Renewal Campaign

Without sales, your business will not last. Remember that sales govern how you get paid. So be clear and document everything, especially if you intend to hire someone else to sell on your behalf.

CLIENT MANAGEMENT

Combine your procedures for each of the following sales items and matters into a binder labeled (or a tab in a larger binder for the whole company's operations: **Client Management System**. This system governs your client management and procedures to ensure you are effectively managing your client delivery process.

☐ Customer vs Client Defined		mer vs Client Defined
		Customers buy products that don't include access to you & your team
		Clients work directly with you & your team
	Core	Offerings
	Client	Events and Hours
	Client	s Service Policies
		Product Cancellation
		Event Cancellation
		No Show Policy
		Event Guarantee
		Refunds
		Company Credits
	Custo	omer Service Policies
		Product Cancellation
		Event Cancellation
		No Show Policy
		Event Guarantee
		Refund Requests
		Company Credits
		Client Terminations
		Client Addendums
	Client	Management
		Client Programs
		New Client Procedure
		 Client Checklists

		Adding a Client in CRM system
		Client Assessments
		Client Scheduling
		Client Scheduling Reminders
		Client Session Prep and Recordings
		How to Hold a Coaching Call
		How to Do a Client Critique
		How to Host a Client Retreat
		Client Training Modules
		Client Renewal Process
		Policies and Procedures
		Welcome Package
		What's Included
		 Welcome Gift Process and Standardization
		How to Mail
		 How To Document in CRM that Package was Mailed
		Facebook Process
		How to Add
		 How to Remove
		How to Post
		 Posting Schedule
		 How to Post Call Recordings and Critiques
	Prosp	ective Client Discovery Sessions Process
		Process Flow Chart
		Application Process
		Who you Approve
		Who you Decline
		How to Hold the Session
		How to Take a Deposit Payment
	Comp	plaints, Commendations
		How to Respond / Response Library
		How to Resolve
_		When to Escalate
Ц		e Delivery Standards
		Email Rhannan and Antain annuall
		Phone call/ Voicemail

	Text Message/ Direct Message
	Critiques/Reviews
Client	Relationship Management (CRM) Tools
	Which CRM
	How To Perform Major Functions in the CRM
Privac	ry Policy
Techn	ology And Software For Other Client Delivery Functions
Dropb	oox Files – how to access
	What Gets Stored and What Gets Deleted
Client	Issues and Challenges
	How to Handle Declined Payments
	How to Handle IP Violations
	How to Handle Morale Issues
	How to Handle Facebook Group Infractions
Client	folders Online and Offline
	Standardization

TALENT MANAGEMENT

Combine your procedures for each of the following sales items and matters into a binder or file folder labeled: **Talent Management System**. This system governs your talent management and procedures to ensure you are building a strong team to help you expand your brand.

_			
Overd	Overall		
	Employee Manual		
	Hiring/Firing Policies and Procedures		
	Organizational Chart by Team (Operations, Talent, Sales)		
	Accountability Agreement		
	Company Accountability Agreement		
	Vacation Procedures		
	Time Away from Work Policies		
	Process to connect with HR support		
Hiring	•		
	Job Descriptions (One Per Job Function)		
	Hiring Assessments		
	Skills Assessment and Administration Process for each position		
	Work for Hires/Employment Agreements		
Meeti	ngs		
	Team Meetings Template		
	Daily Team Meetings Outline and Procedure		
	Team Updates Procedure		
	New Hire One On One Meetings Template and Procedure		
Onbo	arding/Training		
	New Hire Checklists		
	New Hire Orientation		

	New Hire Training Plan
	New Hire Onboarding Manual
Corre	ctive Action
	Corrective Action Procedure
	First Warning Template
	Note to File Template
	Final Warning Template
Mana	gement
	Employee File Standards
Other	Talent
	Support/Project Management Software catalog with definitions and uses
	Joint Ventures and Strategic Partners

END OF YEAR

As the CEO of a company preparing and nearing the million-dollar mark, it is essential that you are on top of every key area and function of your company (even if you have an operations manager). As the end of each year approaches, my recommendation is that you leverage this checklist to finalize the current year and prepare for the new one that is coming.

Ideally, begin working through this checklist late quarter 3/early quarter 4 so that you have enough time to get everything done and set your business up for your best year yet.

Having the right systems and processes in place in your business will reduce your effort, maximize your income, and increase your overall impact.

Here's to your best year yet as you Move to Millions!

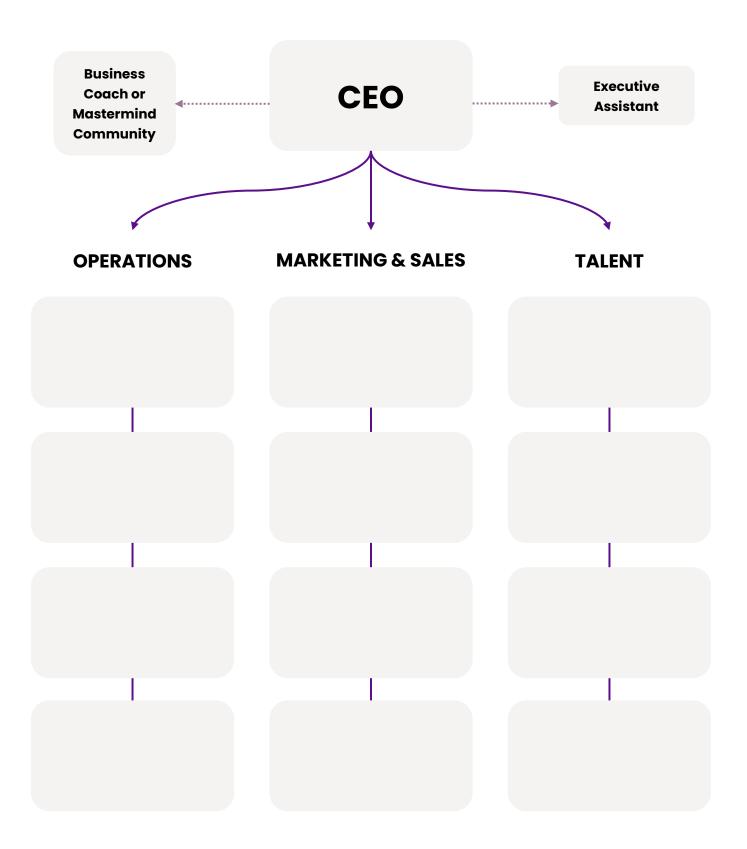
SWOT Analysis on current year's operations, programs, systems, team, etc
Meet with CPA
□ Finalize New Year Budget
Meet with Tax strategist to discuss current year final tax strategies and
prepare tax strategy for new year
Meet with Small Business Attorney to review contracts, agreements, business
valuation, core processes and ensure compliance
Review/Update ops manuals and SOPs for each function
Review/Update company operating agreement
Review past due clients and collections and assign to attorney or collections
agency to end the year with all past due accounts moving to the next stage
Review Org Chart to determine critical roles/vendors for New Year
Review/Update offer suite
Review/Update messaging suite
Review/Update business success formula
Review lead magnets

Review nurture + convert sequences
Audit sales process and refine
Review/Update websites for cohesion, brand focus and functionality
Finalize Next Year's Strategic Plan by Quarter
□ Q1Complete
□ Q2 Complete
□ Q3 Complete
□ Q4 Complete
Enact Q1 Campaigns and Plans
□ Lead magnets
□ Nurture sequences
□ Launches (live or evergreen)
□ Events
□ Sales plan
Finalize content calendar
Finalize marketing calendar
Map key dates on company calendar (online and big in office)
Create spreadsheets, folders and tracking documents for the New Year for
each area of the business
Create New Year focus statement
Order company equipment, office supplies and service delivery materials for
new year
Hold Year End Meeting with team



Create your current organizational chart. (Yes, fill your name in for every job you're currently doing. We all start where you are now.)
Create your ideal organizational chart using the examples we share with you in this chapter. We need to know what we are working toward.
Create key job descriptions by completing the Change the Way You Work activity.
Meet with your financial management team to verify that you can begin the hiring process.
Design your hiring process and start hiring for your future million-dollar team.

ORG CHART





Write down every client you've ever helped to get results.
Write down the results you helped them to achieve and what they paid you to achieve those results.
Knowing what you know and realize now, are you confidently articulating your value in the marketplace? If not, start showing up more confidently.
Write down a minimum of five ways you can show up more confidently in the marketplace to boost traction and sales.



□ Order <u>Forgiving Forward</u> .
□ Read it.
☐ Live the protocol.
☐ Watch abundance come into your life.

THE 10 PROTOCOLS OF

Adapted from Forgiving Forward by Bruce and Toni Hebel

- 1. Thank God for forgiving you.
- 2. Ask God, "Who do I need to forgive and for what?"
- 3. Write down each person that enters immediately into your mind.
- 4. Ask God to forgive you for not forgiving them.
- **5.** Forgive each offense from your heart.
 - a. Lord, I choose to forgive _____ from my heart for_____.
 - b. Lord, is there anything else I need to forgive _____ for?
 - c. I declare _____ is no longer in my debt.
- 6. Ask God to bless them and look for ways to bless them when possible.
- 7. Commit to "not remember" the offense. When the memory comes...
 - a. Say, I specifically remember forgiving that.
 - b. Praise God for the freedom forgiveness brought you.
 - c. Bless the person you forgive again.
 - d. Pray for reconciliation.
- 8. Make pre-forgiveness a lifestyle.
- 9. Celebrate your willingness to forgive.
- 10. Express gratitude that you are beginning the process to forgive and prevent anything from separating you from God's provision for you.



ACTION PLAN

As you move forward, here are a few questions to ask yourself:

What would it look like to add surrender to my favorite business growth strategies?

What would I have to give up in order to allow surrender to become a primary strategy in my life and business?

What might I gain if I focus on surrendering consistently in every area of my life?

Chapeter 14
Vision Point vs. Vantage Point

ACTION PLAN

Journal about your current vantage point. How is it serving you? Where is it not serving you? What do you envision instead?
Set your vision point by looking ten years ahead, then backing into what would need to happen for you to be living that vision ten years from now.
Craft your million-dollar company vision statement.
Share that vision with your team (where applicable) and your network.

Chapter 15

Navigating the Millions Messy Middle ACTION PLAN

Journal about the other side of your messy middle. Be sure to include what you're grateful for and what your business will be like when you arrive on the other side of this season in your business.
Determine what you need to focus on getting back to the basics of in order to navigate this season.
Map your next best move during this season in your business.
Find a community for support as you navigate (try ours).



ACTION PLAN

I came into the earth re	ealm as abundance and now I am stepping back into the light.
•	and Millions are my birthright. I'm carmarked for me so I am ready to MOVE.
	e millions. And because my business serves spiritually, I'm going to leave millions.
	ncial. I am prepared for rain and changing am my ancestors' wildest dream.
	It's my time.
Ther	It's my turn. e is a millionaire in me.
	me from millions, but millions absolutely come from me.
•	own movement's manifesto. What would with those who are part of your

Jen Commanderents
of a CEO on the
MOVE TO MILLIONS

- 1. Thou shalt stop stressing and start surrendering.
- 2. Thou shalt forgive every day so that nothing keeps you from more abundance than your hand, heart, and bank account can hold.
- 3. Thou shalt not be all the things; thou shall be the co-CEO and thou shalt know that God is the real CEO of your company.
- 4. Thou shalt know that you deserve a business that serves you financially, spiritually, and sustainably.
- 5. Thou shalt make decisions from your vision point, not your vantage point.
- 6. Thou shalt work the business from the top, not the bottom.
- 7. Thou shalt not base your prices on your time, but instead on the result you provide to the problem clients can't solve on their own.
- 8. Thou shalt set strategic sales goals and put the systems and processes in place to achieve them with grace and ease instead of hustle and grind.
- 9. Thou shalt be confident at all times. Your confidence will close more deals than your skills ever will.
- 10. Thou shalt focus on strengthening your strategy, systems, sales, support, and success mindset.



ACTION PLAN

□ Review each area of the Legacy Suite.
□ Craft your Legacy Vision.
Get referrals for key professionals to help you: a small business attorney, an estate attorney, an intellectual propert attorney, and a certified financial planner.
□ Start thinking about your business as the key to your financic legacy.

LEGACY SUITE Checklist

Intellectual Property Protection

	Key Team Member: IP Attorney
	Every Trademark – Determine What You Need to Protect
	Licensing Plan
	Copyright Registration
	Every Framework
	Program Content and Curriculum
Weal	th Plan
	Key Team Member: Financial Advisor/ CFP
	Determine Your Current Net Worth
	Completing Your Money Map
	Your Lifestyle Maximization Number (what you want to leave)
	Spending Audit
	Savings Plan
	Assets, Liabilities, Income and Expenses
	Long Term and Short Term Goals
Inves	tment Portfolio
	Key Team Member: Financial Planner/ CFP
	Real Estate
	Turnkey Businesses
	Stocks and Bonds
	IRAs
	Crypto Currency
	Long Term investments
	Short Term Investments

	Key Team Member: Financial Planner/ CFP
	Term
	Whole
	Disability
	General Liability
	Professional Liability/Errors + Omissions
	Health Insurance
	Car Insurance
Estat	e Plan
	Key Team Member: Financial Planner/ CFP/ Estate Attorney
	Living Wills
	Healthcare Directives/Power of Attorney
	Last Will & Testament
	Financial Power of Attorney
	Trusts (for relatives who can't manage money well)
	Beneficiary Designations
	Letter of Intent
Busin	ess Succession Plan Questions
	Key Team Member: Financial Planner/ CFP/ Estate or Small Business Attorney
	Will you be able to voluntarily let go?
	Do you have children who could run the company?
	Are you grooming someone to run the company in your stead?
	Are you offering profit sharing to your employees?
	What is your financial goal at sale?
	What is the business' vision for the future?
	What will need to be in place at the time of the sale? What will the sale
	include?
	Does your succession plan reflect your business goals?
	Does the succession plan align with your personal objectives?
	Who are the potential successors, and do they have the requisite skills — and
	interest – needed to lead the company?

Insurance Portfolio

CHAPTER NOTES



ACTION PLAN

Determine your implementation path on your own or through taking advantage of one of the resources we propose to make sure that this book doesn't become just another book that you read.
□ Confirm the plan you'll be following to achieve this million-dollar goal for yourself.
□ Put your goals into writing (use the following pages to help)

MOVE TO MILLIONS ACTION PLAN

Putting your goals in writing can help make your dreams a reality.

STATEMENT OF GOAL		
Must be specific, measure	able, stated positively, and s	simply. Think BIG.
PRIORITY How does this goal rank o	compared to your other goa	Is (#1, #2, #3, etc.)?
TERM OF GOAL	0 11)	
☐ Short Term (within		
☐ Medium Term (with☐ Long Term (over 3	•	
LIFE AREA		
□ Career	□ Physical	□ Mental
☐ Financial	, □ Spiritual	☐ Community
☐ Emotional	☐ Family/Friends	☐ Self/Life Balance
TARGET DATE		
This goal will be accompl	ished by	

OBSTACLES What currently and potentially stands between you and this goal? Include both tangible and intangible obstacles such as lack of money, time, support, or education, fear, etc. **SOLUTIONS** How will you overcome the obstacles? Include both tangible and intangible resources you can use to help you pursue your goal, such as self-confidence, support from other people, education, time, money, etc.

ACTION STEPS TO ACHIEVE THIS GOAL

Break your goal down into smaller tasks. Remember to include steps for handling obstacles. List a target date for each step (it may help you to work backwards from your target goal date.) Remember to reward yourself after completing each step in order to positively reinforce your behavior.

Description:
Target Date:
Reward for Completion:
STEP #2 Description:
Target Date:
Reward for Completion:
STEP #3 Description:
Target Date:
Reward for Completion:
STEP #4 Description:
Target Date:
Reward for Completion:
STEP #5 Description:
Target Date:
Reward for Completion:
STEP #6 Description:
Target Date:
Reward for Completion:

STEP #7
Description:
Target Date:
Reward for Completion:
STEP#8
Description:
Target Date:
Reward for Completion:
STEP#9
Description:
Target Date:
Reward for Completion:
STEP #10
Description:
Target Date:
Reward for Completion:
STEP#1
Description:
Target Date:
Reward for Completion:
Is it worth it?
Are you willing to do what it takes to achieve this goal? $\ \square$ Yes $\ \square$ No
What will achieving this goal mean to you? How will it benefit you?
Include any benefits for you, your family, the people in your life, and the community.

CHAPTER NOTES

ADDITIONAL RESOURCES

I am clear that if you have the discipline to focus on the concepts and strategies shared in this book you could make the Move to Millions. However, it's likely that you will want help along your journey.

The moment that you feel you need additional support, check out one of these additional resources:

- Resource One: Join our free online community on Facebook, Move to Millions® with Dr. Darnyelle Jervey Harmon. It's a great way to start to establish community with a group of like-minded entrepreneurs and small business owners who also desire to get their businesses to the million-dollar mark. Now, in full transparency, the Facebook group is the first step to get you around your millions-minded peers, but the group alone will hold little implementation value for you. While it is a place for connection, it doesn't come with the other two pieces that are essential: accountability and a space for implementation. At minimum, you should be in this group. Visit www.MoveToMillionsGroup.com to request to join today.
- Resource Two: Subscribe and listen weekly to the Move to Millions* Podcast. Each week, listen in for insightful solo episodes, guest interviews and spiritual principles combined with business growth strategy. Subscribe today wherever you listen to your favorite podcasts or at www.MoveToMillionsPodcast.com. When you listen and love the show, please be sure to rate and leave us a review. It helps us to deepen our impact across the globe so that more people can learn about the show.
- Resource Three: Order our Move to Millions® 90-Day Planner. I designed this planner for our Move to Millions® Mastermind. We meet every ninety days, and I wanted a way for them to keep track of their Key Performance Indicators (KPIs) and key worksheets all in one place. Because it's so good, our clients were adamant that I couldn't keep this to ourselves. They were certain that I needed to provide this to people as an example of what it would be like to work with me and my team, as well as what it really takes to focus on the business growth activity that moves a business forward. So, we created a training to demonstrate how to use the planner and we sell them one at a time or

as a subscription. You can order yours today at www.MoveToMillionsPlanner.com.

- Resource Four: Join us at our next Move to Millions® Live Event Experience. The best way to learn the dates for the next event is to visit www.MoveToMillionsEvent.com. This three-day event for million-dollar CEOs and million-dollar CEOs in the making will allow you to experience the content of this book in the flesh (as well as new content that you haven't even begun to envision yet). The whole event will feed your soul. There is not anyone combining business growth strategy with spiritual principles like we do. From the beautiful decor, the lavish attendee gifts, the game-changing content, powerful speakers, and community, everything you have been praying for is waiting for you when you register. It will feel like a homecoming for the version of yourself that you are working to meet. Because you have a copy of this book in your possession, enter **BOOK** at checkout for a small thank you from me for first reading this book and, second, deciding to deepen your knowledge and our connection by joining us at the next event. This event happens once per year in the spring. If you pick up this book after May, go ahead and lock in your ticket for the next year. It will be worth the wait. People come from all over the world to experience an Incredible One event. We bring this saying to life over three days: "Ain't no party like an Incredible One party cause an Incredible One party don't stop!" When you secure your seat, you'll get some powerful prework not mentioned in this book to keep you until we meet live.
- Resource Five: Apply to work with our team in the Move to Millions* Mastermind. Our mastermind will change your life. I know it's a bold claim, but you've read the handful of case studies throughout this book. The mastermind is how we live this book in real life. The Mastermind is a powerful, all-in-one business scaling program that focuses on you, the whole CEO, so you'll get life, spiritual, mental, emotional, and business support. Again, I can boldly declare that there is no program that is as comprehensive as ours on the market. I made it that way on purpose. You will become better in every way. You will become a better spouse, parent, leader, sibling, friend, and CEO. Upon enrolling, we will create your custom million-dollar road map. As you have read, this is the formula for sustainability. You can learn more and apply today at www.MoveToMillionsMastermind.com.

- Resource Six: If you're just interested in leveraging the power of live events to make, move, and leave millions, we have our Leverage & Scale Enrollment Events aka Million Dollar Events course for you. As I have shared, live events are how I made the move personally. Live events are my favorite leveraged sales system. I created a powerful course that we have recently expanded into a coaching program that could be great for you if leveraging the power of events is your next best step. So, you can decide to enroll in just the course or the full coaching program. You can learn more and at www.ProfitFromLiveEvents.com.
- Resource Seven: If you are a woman who is already making millions, and you are looking for a new community to support you, you might love God Girls Making Millions*. GGMM, for short, is a three-day luxurious retreat experience for women who know they don't have to choose. They can love God and make millions, and they don't have to sacrifice their freedom, family, funds, or fun in the process. Each fall, we meet in a luxurious location for three days of powerful conversations, collaborations, and community. We also open the doors to our Legacy Collective* during this experience. To join the Legacy Collective* your business needs to be doing \$1,000,000 or more annually. You can learn more and submit your application to join us at the next GGMM Retreat at www.GodGirlsMakingMillions.com and the Legacy Collective* at www.LegacyCollective.info

We'd love to help you:

- Set your Move to Millions® goal so that it is clear, specific, actionable, measurable, and you're clear of your Move to Millions® timeframe. It's not enough to say you want to move to millions. You'll have to drill down and say when you want to move to millions by and why moving to millions is the next best move for you. You'll have to take the time to get clear. We can help you with that while also identifying what may need to be modified so that you can achieve the goal.
- Confirm your real reason why you're going to become accountable to the goal of making, moving, and leaving millions. Start by declaring the reasons so that you can walk into the answers. It's like Matthew 7:7 says: Ask and it is given. The reason(s) why you are desiring this level of achievement in your business is your ask of God and the universe. Without taking the time to clarify your reason why, you'll eventually get

fed up and quit, just like the Harvard study shows us. It might be one week, or it might be six months. But not being tied to a reason that is bigger than you will position you to drop the ball and forget about moving millions. You might become like me, who eventually said that I really didn't need a million dollars (this was my way of giving myself permission to quit and back down from the real goal in my heart because it was easier).

- Create a real, customized, and actionable plan. This is where the rubber often meets the road. This is where my team and I create magic. We look at your gaps and turn them into gateways. Without a plan, one thing is for sure: You will not make the Move to Millions*. The other thing to keep in mind is you don't know what you don't know. That could cause problems. While this book is an amazing blueprint, it's not a customized blueprint.
- Take strategic, inspired, and massive action. The plan is the start, but no plan guarantees results without action. Because making the move to millions is your goal, it means you'll have to show up fully for the goal daily. Taking small and large steps, but taking them consistently, is the key to achieving the goal. As I have shared via our case studies, we have some clients who do it in one year. We have some clients who take two to three years. It all depends on the level of action and commitment to the decision.
- Determine KPIs and track, review, and adjust the goal accordingly. This is something else that we can help you to do when we work together. Having a plan is the first step. Understanding what you should track and what the numbers are telling you is a whole other thing. This is accomplished by taking that plan and breaking it down into daily or weekly sub plans so that you are focusing on the right activities consistently. There will be some busy work, but there is also some work that leads to opportunities and revenue. We want to make sure that you are spending time on those so that you are strategic every single day. We will also help you to set up automation and the right software so that this isn't a manual effort. We clarify your revenue generating activities from your awareness generating activities because you do need both.
- Become the best version of yourself so that you can lead a team committed to helping you make, move, and leave millions. You were

not meant to be a "one-trick pony." You were born to lead while also deepening your impact and income. We can help you refine those skills so that you don't find yourself overwhelmed or spin your wheels on mistakes that take many people out in the messy middle.

• Get in community with like-minded entrepreneurs and business owners also making the move to millions so that you can escape the lonely feelings and feel supported during your journey. Jim Rohn says, "You become like the five people with whom you spend the majority of your time." When you spend your time with us, you'll become a better version of yourself! We've watched so many long-standing relationships form as a result of this community. Your next joint venture partner is waiting for you. Join us!

Taking advantage of any of these options, with emphasis on joining us for Move to Millions[®] Live or applying for the Move to Millions[®] Mastermind, will help you create your million-dollar accountability and implementation plan so that the time spent reading this book is not lost, but actually propels you forward into the business you truly desire to be the CEO of!

Happy reading, and more importantly, here's to taking consistent action toward your million-dollar business goal!

Obying Thoughts

We absolutely must keep this party going! Remember, you didn't just buy a book, you've unlocked a vault of resources to aid you on your Move to Millions[®]. I invite you to join me online to continue to deepen our connection. You can find me by searching "Darnyelle Jervey Harmon" on all online platforms, including Facebook, Instagram, LinkedIn, YouTube, and TikTok.

One of my favorite songs is Patti LaBelle's "When You've Been Blessed (Feels Like Heaven)." What I love the most about this song is that it fosters a mindset to help others even when there's nothing in it for you. In his book \$100M Offers, Alex Hormozi says, "People who help others (with zero expectation) experience higher levels of fulfilment, live longer, and make more money."

Has reading *Move to Millions* blessed you so far? If you are nodding your head unequivocally yes, then I have an ask for you.

Would you do me the honor of sharing how *Move to Millions* has blessed you by passing the blessing on to others in the form of a **book review**? I promise that it will only take you a minute or less to share your thoughts via the platform (Amazon, Barnes & Noble, Audible, etc.) you used to invest in yourself through this book.

I have a mission that many may think is elusive. I want to impact five million entrepreneurs through my work. To impact this volume of entrepreneurs and small business owners, I must expand my reach. To that end, I need your help. Your review will help others learn about and read this powerful book for themselves.

Think of the difference book reviews and recommendations have made for the books currently lining your nightstand and bookshelves. By sharing your review of *Move to Millions*, you will offer the same feeling of confidence and excitement to others.

By taking the time to do me this favor, you will be helping another entrepreneur or small business owner learn how to become a million-dollar CEO with grace and ease instead of hustle and grind. You'll be instrumental in the transformation of another life because of what they learn in order to leverage and scale their business.

Thank you in advance for passing the blessing on!

Stuck on the six-figure plateau?

CROSS OVER THE MILLION-DOLLAR MILESTONE WITH GRACE AND EASE!

MOVE YOUR BUSINESS TO MILLIONS!

"Move to Millions is the in-depth comprehensive game plan that takes you from amateurlevel to professional entrepreneur... ready to unleash your full potential."

-OMAR TYREE, New York Times Bestselling Author, and NAACP Image Award Winner

"Move to Millions is a transformative guide for small business owners and entrepreneurs looking to take their companies to the highest heights they've ever achieved."

RAOUL DAVIS, CEO, Ascendant Group Branding, the #1 Ranked Minority-Owned PR Firm 2021 and 2022

"Move to Millions is a must read whether you're alreadya million-dollar earner or have millions on your mind. Darnyelle is divinely anointed to help purpose-driven entrepreneurs elevate exponentially both financially and spiritually."

- PATRICE WASHINGTON, Host, Award-Winning Redefining Wealth Podcast

